

POSITION DESCRIPTION

SESLHD - Fellow in Brachytherapy Service Radiation Oncology

SOUTH EASTERN SYDNEY LOCAL HEALTH DISTRICT

OUR PURPOSE:

To enable our community to be healthy and well; and to provide the best possible compassionate care when people need it.

OUR VISION:

Exceptional care, healthier lives

CLASSIFICATION	Staff Specialist
STATE AWARD	Staff Specialists (State) Award
ESSENTIAL REQUIREMENTS	<ul style="list-style-type: none"> • All staff are required to complete and submit a Pre-employment Health Declaration Form • Dependant on position applied for you will need to complete/provide a Working with Children Check (WWCC), National Criminal Record Check (NCRC) and/or Aged Care Check • You must take all reasonable care for yourself and others and comply with any reasonable instruction, policies and procedures relating to work health safety and wellbeing

PRIMARY PURPOSE	<p>The vision for South Eastern Sydney Local Health District (SESLHD) is 'exceptional care, healthier lives'. SESLHD is committed to enabling our community to be healthy and well, and to providing the best possible compassionate care when people need it.</p> <p>The Radiation Oncology Fellow will participate in the expert medical assessment and management of patients within the Brachytherapy Service, Radiation Oncology.</p> <p>At South Eastern Sydney Local Health District (SESLHD) our vision is 'Working Together to Improve the Health and Wellbeing of our Community' which is patient focused and respects the diverse and developing health needs of our communities.</p> <p>Our staff strive to provide excellence in healthcare and uphold a high standard of care for all patients, families, carers and visitors to our facilities.</p> <p>At the core of our organisation is a set of values - Collaboration, Openness, Respect and Empowerment. SESLHD covers nine Local Government Areas from Sydney's Central Business District to the Royal National Park and has a culturally and linguistically diverse population of over 830,000 people, which includes highly urbanised areas of eastern Sydney, southern Sydney and industrialised areas around Port Botany.</p> <p>SESLHD covers urban and suburban communities and manages eight</p>
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	<p>public hospitals and one public nursing home:</p> <ul style="list-style-type: none">• Calvary Healthcare Sydney (third schedule with Little Company of Mary Health Care)• Prince of Wales Hospital• Royal Hospital for Women• St George Hospital• Sutherland Hospital• Sydney/Sydney Eye Hospital• War Memorial Hospital (third schedule with Uniting Care)• Gower Wilson Memorial• Garrawarra Centre <p>SESLHD also operates 28 Child and Family Health Centres, 12 Community Health Centres and nine Oral Health Clinics; providing prevention, early intervention and community-based treatment, palliative care and rehabilitation services.</p> <p>Drug and Alcohol, Mental Health, Breast screening, HIV/AIDS, Public Health, Women's Health, Youth Health, Sexual Health, Imaging and Pathology services are provided at a number of facilities across SESLHD.</p> <p>The position will be primarily located at St George Hospital but may be varied as agreed with the Director of Clinical Services and as approved by MDAAC to other facilities in SESLHD.</p>
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KEY ACCOUNTABILITIES	<p>CLINICAL</p> <p>Provide an accountable and high standard of patient care in Radiation Oncology</p> <p>Be dedicated to a teamwork philosophy and be able to demonstrate ability to work as a team member within Radiation Oncology and the broader multidisciplinary team.</p> <p>Liaise effectively with peers and other staff.</p> <p>Ensure detailed patient treatment plans are in place to support the timely management of patients in radiation oncology.</p> <p>Ensure a high standard of clinical record documentation is maintained.</p> <p>This includes the completion of all clinical records (including medication charts and other orders) to reflect clinical decisions and optimise data collection and activity based funding coding.</p> <p>Provide a high standard consultant service in radiation oncology as required by other senior medical staff and the facility.</p> <p>Participate fully in the on call roster as required by the facility and in accordance with clinical privileges.</p> <p>Participate actively in research activities in the Department.</p> <p>Adapt clinical practice in accordance with contemporary evidence-based best practice and any clinical protocols as approved by the LHD from time to time.</p> <p>Participate in the provision of health services within other District facilities if credentialed to do so.</p> <p>Other duties as required, relevant to and consistent with the classification of the role.</p>
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	<p>LEADERSHIP Model and encourage a culture of continuous learning and leadership, which values high levels of constructive feedback, and exposure to new experiences. Promote a sense of purpose and build a shared sense of direction within the Radiation Oncology Department. Encourage others to strive for ongoing sense of improvement. Demonstrate professionalism to support a culture of accountability and integrity within the Radiation Oncology Department. Monitor ethical practices, standards and systems and reinforce their use. Actively listen to others and clarify own understanding.</p> <p>CLINICAL GOVERNANCE, QUALITY IMPROVEMENT & PATIENT SAFETY Participate in the management and governance of the Radiation Oncology Department. Participate in Radiation Oncology Department morbidity and mortality meetings and in other quality improvement programs. Interact effectively with all levels of Radiation Oncology staff to achieve maximum outcome and benefit to patients under care of the department. Participate in appropriate committees working parties to enhance patient safety. Comply with LHD and facility clinical governance policies and patient safety programs as relevant to the Specialty of Radiation Oncology and as varied by the District or facility from time to time. Ensure effective clinical handover processes in accordance with facility and LHD guidelines. Participate in peer review and other Continuing Medical Education activities consistent with Departmental, College and AHPRA requirements to maintain professional standards. Ensure compliance with the Australian Commission on Safety and Quality in Healthcare standards as relevant to the speciality.</p>
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SELECTION CRITERIA	<ol style="list-style-type: none"> 1. Registration or eligible for registration with Medical Board of Australia (AHPRA); Candidate to provide AHPRA Registration Number on application. 2. Fellowship of the Royal Australian and New Zealand College of Radiologists (Faculty of Radiation Oncologists) and/or equivalent specialist recognition as provided for by the Health Insurance Act 1997 and NSW Staff Specialists Award, and demonstrated subspecialty training in radiation oncology. 3. Evidence of continuing medical education and self-monitoring/audit practices consistent with the scope of practice requirements of the position; 4. Proven capacity and/or experience in the provision of effective high quality radiation oncology services, demonstrated through successful clinical practice in an environment appropriate to the requirements of the position including evidence of participation in quality improvement activities relevant to the speciality; 5. Demonstrated commitment to teaching with experience in
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	<p>teaching both undergraduate and post graduate students and other staff of the hospital;</p> <ol style="list-style-type: none"> 6. Demonstrate the skills and attitudes appropriate as a senior Medical/Dental Practitioner including modelling a high standard of professional behaviour to junior medical and dental staff; 7. Demonstrated ability to work effectively and harmoniously with medical and other health services colleagues as part of a multi-disciplinary health care team and demonstrated ability to communicate effectively with patients, colleagues, and staff and to work as an effective member of the clinical team across multiple sites. Demonstrated commitment to provision of a high standard of clinical care in the public sector setting; 8. Demonstrated experience in and commitment to research relevant to the role and needs of the Department.
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KEY CHALLENGES	<ul style="list-style-type: none"> • Challenges: Provision of clinical care consistent with the duties of a Fellow practicing in Brachytherapy Service Radiation Oncology. Delivery of medical services within performance benchmarks, expenditure and revenue targets as relevant to the role. • Decision Making: Consistent with the duties of a Consultant practicing in Radiation Oncology in accordance with approved Clinical Privileges and the Delegations of the LHD. • Communication: Head of Department Other staff within the multidisciplinary team and department/service Patients, family and carers Other hospital and District departments Hospital Executive Relevant committees and working groups as required
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KEY RELATIONSHIPS	WHO	WHY
	Medical, Nursing and Allied Health Staff	To be discussed on commencement in the position
	Patients, Carers and Visitors	To be discussed on commencement in the position

OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Act as an appropriate and effective role model and promote a culture and supporting practices that reflect the organisational values through demonstrated behaviours and interactions with patients/clients/employees
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